Coverage Period: 01/01/2025 - 12/31/2025 Coverage for: Individual, Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-312-906-8080 or go to <u>www.alliedbenefit.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.alliedbenefit.com</u> or call 1-312-906-8080 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network providers \$2,000.00 person / \$4,000.00 family; for out-of-network providers \$3,000.00 person / \$6,000.00 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes, in-network <u>preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network providers \$7,000.00 person / \$9,200.00 family; for out-of-network providers \$7,500.00 person / \$15,000.00 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain precertification/preauthorization, services in excess of Plan maximums or limits, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.alliedbenefit.com or call 1-312-906-8080 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you visit a health	Primary care visit to treat an injury or illness	0% <u>coinsurance</u>	30% <u>coinsurance</u>	Limited to general practice, family practice, OB/GYN, internal medicine, osteopaths, pediatricians, nurse practitioners, physician assistants, and mental health providers. See Plan Document for other services.
care <u>provider's</u> office or clinic	Specialist visit	0% <u>coinsurance</u>	30% coinsurance	See Plan Document for other services.
	Preventive care/screening/ immunization	No charge (deductible does not apply).	30% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	5% coinsurance	30% coinsurance	Does not include emergency room or urgent care diagnostic services.
	Imaging (CT/PET scans, MRIs)	5% coinsurance	30% coinsurance	None.
If you need drugs to	Generic drugs	\$10.00 copay/prescription (retail) \$20.00 copay/prescription (extended retail) \$20.00 copay/prescription (mail-order)		Covers up to a 30-day supply (retail prescription); 90-day supply (extended retail and
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.benecardpbf.com	Preferred brand drugs	\$35.00 <u>copay</u> /prescription (retail) \$70.00 <u>copay</u> /prescription (extended retail) \$70.00 <u>copay</u> /prescription (mail-order)		mail order prescription). Deductible applies. Once the out-of-pocket maximum has been met, prescription drugs shall be covered at 100% for the remainder of the calendar year.
	Non-preferred brand drugs	\$65.00 copay/prescription (retail) \$130.00 copay/prescription (extended retail) \$130.00 copay/prescription (mail-order)		*See Plan Document for non-use of generic drug penalty.
	Specialty drugs	\$100.00 <u>copay</u> /prescription		*Please see Prescription Drug Benefit section within your Plan Document for details.

^{*}For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Common		What You Will Pay		Limitations Expensions 2 Other Importan	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	5% <u>coinsurance</u>	30% coinsurance	Preauthorization is recommended for certain services.	
surgery	Physician/surgeon fees	5% coinsurance	30% coinsurance	None.	
	Emergency room care	0% <u>co</u> i	insurance	None.	
If you need immediate medical attention	Emergency medical transportation	5% coinsurance	Paid same as in-network	Preauthorization is recommended for air ambulances.	
	Urgent care	0% coinsurance	30% coinsurance	None.	
If you have a hospital	Facility fee (e.g., hospital room)	5% coinsurance	30% coinsurance	Preauthorization is recommended.	
stay	Physician/surgeon fees	5% coinsurance	30% coinsurance	None.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	0% coinsurance for office visits, and 5% coinsurance for outpatient services	30% coinsurance	None.	
abuse services	Inpatient services	5% coinsurance	30% coinsurance	Preauthorization is recommended.	
If you are pregnant	Office visits	0% coinsurance	30% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance	
	Childbirth/delivery professional services	5% <u>coinsurance</u>	30% coinsurance	may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Preauthorization is recommended for vaginal	
	Childbirth/delivery facility services	5% <u>coinsurance</u>	30% coinsurance	deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay.	

 $[\]hbox{^*For more information about limitations and exceptions, see plan document at } \underline{\hbox{www.alliedbenefit.com}}.$

Common		What Yo	ou Will Pay	Limitations Evacutions 9 Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	5% <u>coinsurance</u>	30% coinsurance	Limited to a maximum of 90 visits per Calendar Year. Preauthorization is recommended.	
	Rehabilitation services	0% coinsurance	30% <u>coinsurance</u>	Physical and occupational therapy: limited to a combined maximum of 60 visits of office and	
If you need help recovering or have other special health needs	Habilitation services	0% coinsurance	30% coinsurance	outpatient facility services per Calendar Year. Speech therapy: limited to 30 visit maximum per Calendar Year	
	Skilled nursing care	5% coinsurance	30% coinsurance	Limited to 100 days per Calendar Year. <u>Preauthorization</u> is recommended.	
	Durable medical equipment	5% <u>coinsurance</u>	30% coinsurance	Preauthorization is recommended, see Plan Document	
	Hospice services	5% coinsurance	30% coinsurance	Patient's life expectancy is 6 months or less.	
If your child needs dental or eye care	Children's eye exam	No charge (deductible does not apply).	30% coinsurance	Applies from birth through age 5.	
	Children's glasses	Not covered	Not covered	Not covered.	
	Children's dental check-up	Not covered	Not covered	Not covered.	

Services Your Plan Generally Does NOT Cover (Check your plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Dental Care (Adult)
- Dental check-ups (Child)

- Glasses (Child)
- Hearing Aids
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric Surgery (limited to one procedure per person per Lifetime)
- Chiropractic Care (limited to 30 visits per Calendar Year)
- Infertility treatment (except promotion of conception)
- Private-duty nursing

^{*}For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Plan Administrator at (717) 721-2800 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

^{*}For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	5%
■ Other coinsurance	5%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

Cost Sharing			
\$2,000			
\$10			
\$400			
What isn't covered			
\$60			
\$2,470			

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$2,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	5%
■ Other coinsurance	5%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$2,000	
Copayments	\$400	
Coinsurance	\$20	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,440	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	5%
■ Other coinsurance	5%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$2,000
<u>Copayments</u>	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,300