Coverage Period: 01/01/2026 – 12/31/2026 Coverage for: Single + Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.meritain.com</u> or call (855) 837-7295. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call Meritain Health, Inc. at (800) 925-2272 to request a copy.

Inc. at (800) 925-2272 to reque	17	W/l 'T'l-' Matterns
Important Questions	Answers	Why This Matters:
What is the overall deductible?	For participating <u>providers</u> : \$2,000 person / \$4,000 family For non-participating <u>providers</u> : \$5,000 person / \$10,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. For participating providers: Preventive care (all providers), emergency room care (all providers), urgent care, diagnostic test/imaging, outpatient mental and substance abuse services, rehabilitation services, routine eye exams (all providers) and office visits are covered before you meet a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For participating <u>providers</u> : \$7,350 person / \$14,700 family For non-participating <u>providers</u> : \$10,000 person / \$20,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, preauthorization penalty amounts, balance billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See www.aetna.com/docfind/custom /mymeritain or call (800) 343- 3140 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.

Do you need a referral to	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
see a specialist?		



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit (office visit)/ 20% <u>coinsurance</u> (all other services)	50% <u>coinsurance</u>	Copay applies to the physician office visit only. There is no charge, and the deductible does not apply if you
	<u>Specialist</u> visit	\$40 <u>copay</u> /visit (office visit)/ 20% <u>coinsurance</u> (all other services)	50% <u>coinsurance</u>	receive consultation services through Teladoc. There is no charge and the deductible does not apply for services received at a MinuteClinic.
	Preventive care/screening/immunization	No Charge	50% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$60 <u>copay</u> /visit (freestanding lab, x-ray & diagnostic)/ \$120 <u>copay</u> /visit (all other lab)	50% <u>coinsurance</u>	none
	Imaging (CT/PET scans, MRIs)	\$400 <u>copay</u> (CT)/visit /\$200 <u>copay</u> (PET Scans)/visit	50% <u>coinsurance</u>	Preauthorization required for PET scans and non-orthopedic CT/MRI's. If you don't get preauthorization, benefits could be reduced by 20% of the total cost of the service.
If you need drugs to treat your illness or	Generic drugs	\$15 <u>copay</u> (retail)/ \$30 <u>copay</u> (mail order)	Not Covered	Deductible does not apply. Covers up to a 30-day supply (retail prescription);
condition More information	Preferred brand drugs	\$35 <u>copay</u> (retail)/ \$70 <u>copay</u> (mail order)	Not Covered	90-day supply (mail order prescription); 30-day supply (specialty
about <u>prescription</u> <u>drug coverage</u> is	Non-preferred brand drugs	\$50 <u>copay</u> (retail)/ \$100 <u>copay</u> (mail order)	Not Covered	drugs). The copay applies per prescription. There is no charge for
available at www.mysmithrx.com	Specialty drugs	No Charge	Not Covered	preventive drugs. Dispense as Written (DAW) provision applies.

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				Specialty drugs must be obtained from the specialty pharmacy network. Certain medications may be subject to the SmithRx Specialty Assistance Program.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	<u>Deductible</u> applies. Preauthorization required for certain surgeries. If you
outputient outgery	Physician/surgeon fees	20% <u>coinsurance</u>	50% <u>coinsurance</u>	don't get <u>preauthorization</u> , benefits could be reduced by 20% of the total cost of the service. See your <u>plan</u> document for a detailed listing.
If you need immediate medical attention	Emergency room care	\$500 <u>copay</u> /visit	\$300 <u>copay</u> /visit	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits. <u>Copay</u> is waived if admitted to the hospital.
	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Deductible applies. Non-participating providers paid at the participating provider level of benefits.
	<u>Urgent care</u>	\$100 <u>copay</u> /visit	50% <u>coinsurance</u>	Copay applies per visit regardless of what services are rendered.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	<u>Deductible</u> applies. <u>Preauthorization</u> required. If you don't get
	Physician/surgeon fees	20% <u>coinsurance</u>	50% <u>coinsurance</u>	preauthorization, benefits could be reduced by 20% of the total cost of the service.
If you need mental	Outpatient services	No Charge	50% <u>coinsurance</u>	none
health, behavioral health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Deductible applies. Preauthorization required. If you don't get preauthorization, benefits could be reduced by 20% of the total cost of the service.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	No Charge (\$20 <u>copay</u> for initial visit)	50% <u>coinsurance</u>	<u>Deductible</u> applies, except for office visits. <u>Preauthorization</u> required for
	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	inpatient hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-
	Childbirth/delivery facility services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	section). If you don't get preauthorization, benefits could be reduced by 20% of the total cost of the service. Cost sharing does not apply to preventive services from a participating provider. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound. Baby counts towards the mother's expense.
If you need help recovering or have other special health needs	Home health care	20% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Deductible</u> applies. Limited to 90 visits per year. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by 20% of the total cost of the service.
	Rehabilitation services	\$40 <u>copay</u> /visit	50% coinsurance	Includes physical, speech/hearing & occupational therapy.
	Habilitation services	Not Covered	Not Covered	This exclusion will not apply to expenses that are considered mental health or substance abuse services.
	Skilled nursing care	20% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Deductible</u> applies. Limited to 90 days per year. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by 20% of the total cost of the service.
	Durable medical equipment	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Deductible applies. Preauthorization required for electric/motorized scooters or wheelchairs and pneumatic compression devices. If you don't get preauthorization, benefits could be reduced by 20% of the total cost of the service.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	20% coinsurance	50% <u>coinsurance</u>	Deductible applies. Bereavement counseling is covered if received within 6 months of death.
If your child needs	Children's eye exam	No Charge	50% <u>coinsurance</u>	Limited to 1 exam per year.
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered
	Children's dental check-up	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult & Child)
- Glasses (Adult & Child)
- Habilitation services

- Hearing aids
- Infertility treatment (except diagnosis)
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (except for home health care & hospice)
- Routine foot care (except for metabolic or peripheral vascular disease)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery (for morbid obesity only)
- Chiropractic care

- Routine eye care (Adult & Child-1 exam per year)
- Weight loss programs (for morbid obesity only-1 surgical procedure per lifetime)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or TerrAscend USA at (855) 837-7295. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u> or TerrAscend USA at (855) 837-7295.

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Community Service Society of New York, Community Health Advocates at (888) 614-5400.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$2,000
Primary care physician coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

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Cost Sharing	
Deductibles	\$2,000
Copayments	\$800
Coinsurance	\$1,800
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$4, 660

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$2,000
Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$800
Copayments	\$1,000
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,820

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
Specialist copayment	\$40
■ Hospital (facility) copayment	\$500
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,200
Copayments	\$700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900