Coverage Period: 11/01/2024 - 10/31/2025
Coverage for: Individual, Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-312-906-8080 or go to <u>www.alliedbenefit.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms, see the Glossary. You can view the Glossary at <u>www.alliedbenefit.com</u> or call 1-312-906-8080 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network providers \$3,500.00 person / \$7,000.00 family; for out-of-network providers \$6,000.00 person/\$12,000.00 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes Prescription drugs, in-network preventive care, immunizations at retail clinics, in- network routine eye exams, in-network physician/specialist charges, in-network urgent care charges, second surgical opinions, in-network acupuncture charges, in-network physical/occupational/speech therapies, in-network Chiropractic care, emergency room services and renal dialysis are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical: For in-network providers \$5,150.00 person / \$10,300.00 family; for out-of-network providers \$11,000.00 person/ \$22,000.00 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Penalties for failure to obtain precertification/preauthorization,	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

	services in excess of Plan maximums or limits, premiums, balance-billing charges, and health care this plan doesn't cover.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.alliedbenefit.com or call 1-312-906-8080 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All "coinsurance" costs shown in this chart are after your deductible has been met, if a deductible applies.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$35.00 copay/office visit, (deductible does not apply)	50% coinsurance	Limited to general practice, family practice, OB/GYN, internal medicine, osteopaths, pediatricians, nurse practitioners, physician assistants and mental health providers.	
If you visit a health care provider's office or clinic	Specialist visit	\$75.00 copay/office visit, (deductible does not apply)	50% coinsurance	Chiropractic Care: limited to 60 visit maximum per Plan Year.	
	Preventive care/screening/ immunization	No charge (deductible does not apply).	50% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	0% coinsurance	50% coinsurance	Does not include emergency room or urgent care diagnostic services.	
If you have a test	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u>	50% coinsurance	Does not include urgent care imaging services.	

^{*}For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Common			ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Generic drugs	\$10.00 <u>copay</u> /prescription (retail) \$20.00 <u>copay</u> /prescription (extended retail and mail-order)		Covers up to a 30-day supply (retail prescription); 90-day supply (extended retail and mail order prescription. Deductible does	
If you need drugs to treat your illness or condition	Preferred brand drugs	\$50.00 <u>copay</u> /prescription (retail) \$100.00 <u>copay</u> /prescription (extended retail and mail-order)		not apply. Once the out-of-pocket maximum has been met, prescription drugs shall be covered at 100% for the remainder of the	
More information about prescription drug coverage is available at	Non-preferred brand drugs	\$160.00 <u>co</u>	prescription (retail) pay/prescription ail and mail-order)	calendar year. *See Plan Document for non-use of generic drug penalty.	
	Specialty drugs	\$250.00 <u>copay</u> /prescription (retail) up to a maximum o \$250		*Please see Prescription Drug Benefit section within your Plan Document for details. Deductible does not apply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	50% <u>coinsurance</u>	<u>Preauthorization</u> is required for certain services in order to avoid \$400.00 penalty per occurrence.	
	Physician/surgeon fees	0% coinsurance	50% coinsurance	None.	
	Emergency room care	\$500.00 copay/per visit	(deductible does not apply)	Copay waived if admitted to hospital directly from emergency room.	
If you need immediate medical attention	Emergency medical transportation	0% <u>coinsurance</u>	Paid same as in-network	Transportation from the city or town in which the Covered Person becomes disabled, to and from the nearest Hospital qualified to provide treatment for the accidental bodily Injury or disease.	
	Urgent care	\$75.00 <u>copay</u> /visit (<u>deductible</u> does not apply);	50% <u>coinsurance</u>	Includes all services done in an urgent care visit.	
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance	50% coinsurance	Preauthorization is required in order to avoid \$400.00 penalty per occurrence.	
stay	Physician/surgeon fees	0% coinsurance	50% coinsurance	None.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$35.00 copay/office visit (deductible does not apply) and 0% coinsurance for outpatient services	50% <u>coinsurance</u>	None.	

^{*}For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Inpatient services	0% coinsurance	50% coinsurance	Preauthorization is required in order to avoid \$400.00 penalty per occurrence.	
	Office visits	\$35.00 <u>copay</u> /office visit, <u>(deductible</u> does not apply)	50% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services,	
If you are pregnant	Childbirth/delivery professional services	0% <u>coinsurance</u>	50% <u>coinsurance</u>	coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Preauthorization is required for vaginal	
	Childbirth/delivery facility services	0% <u>coinsurance</u>	50% coinsurance	deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid \$400.00 penalty.	
	Home health care	0% coinsurance	50% coinsurance	Limited to a maximum of 60 visits per Plan Year	
If you need help recovering or have	Rehabilitation services	\$75.00 <u>copay</u> /visit (<u>deductible</u> does not apply)	50% coinsurance	Physical and occupational per therapy type: limited to a combined maximum of 60 visits of office and outpatient facility services per Plan	
	Habilitation services	\$75.00 copay/visit (deductible does not apply)	50% coinsurance	Year. Speech therapy: limited to 60 visit maximum per Plan Year.	
other special health needs	Skilled nursing care	0% coinsurance	50% coinsurance	Limited to 60 days per Plan Year. Preauthorization is required in order to avoid \$400.00 penalty per occurrence.	
	Durable medical equipment	0% <u>coinsurance</u>	50% coinsurance	Preauthorization is required in order to avoid \$400.00 penalty per occurrence, see Plan Document	
	Hospice services	0% <u>coinsurance</u>	50% coinsurance	Patient's life expectancy is 6 months or less.	
If your child needs	Children's eye exam	No charge (deductible does not apply).	Not covered	Applies from birth through age 5.	
dental or eye care	Children's glasses	Not covered	Not covered	Not covered.	
	Children's dental check-up	Not covered	Not covered	Not covered.	

^{*}For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Services Your Plan Generally Does NOT Cover (Check your plan document for more information and a list of any other excluded services.)

- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (Adult)
- Dental check-ups (Child)

- Glasses (Child)
- Hearing Aids
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic Care (limited to 20 visits per Plan Year)
- Acupuncture(limited to 10 visits per Plan Year)
- Infertility treatment (except promotion of conception)

 Weight Loss Programs (limited to a maximum payment of \$5,000 per person per lifetime)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Plan Administrator at (215) 723-7429 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

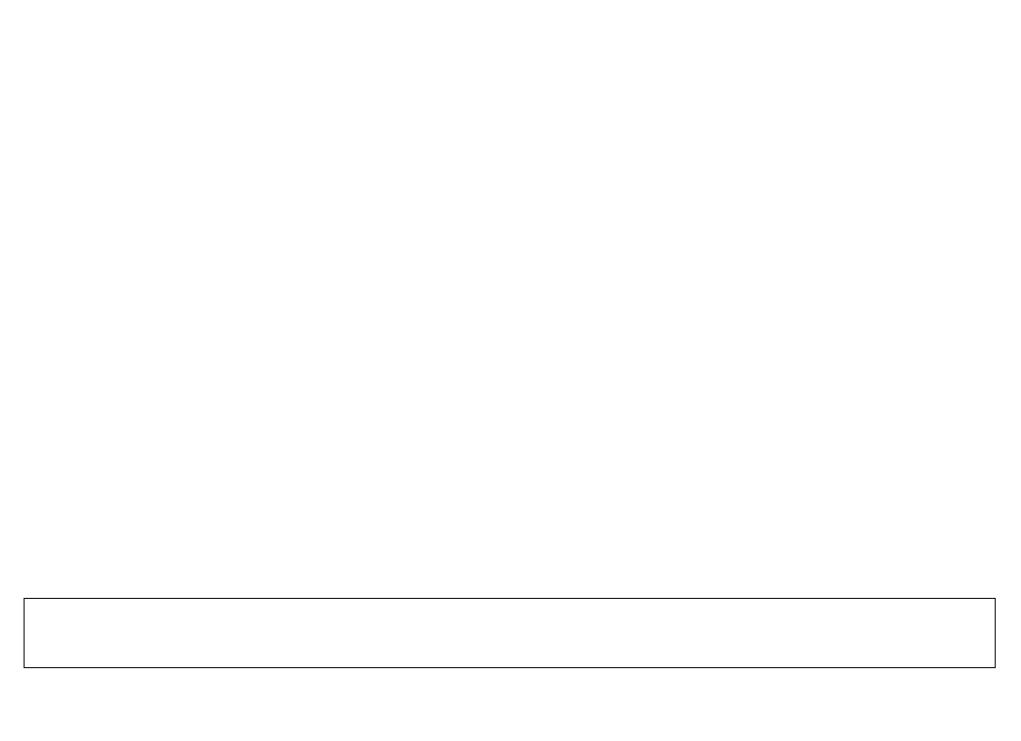
Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

100%

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist conavment	\$ 75

■ Hospital (facility) coinsurance 100%

■ Other coinsurance 100%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Evample Cost	¢12 700

In this example. Peg would pay:

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Cost Sharing			
<u>Deductibles</u>	\$3,500		
Copayments	\$10		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,570		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

The	plan's	overall	deductible	\$3,50

■ Specialist copayment \$75 100%

■ Hospital (facility) coinsurance

■ Other coinsurance

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing			
<u>Deductibles</u>	\$900		
Copayments	\$1,200		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$2,120		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3,500
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■ Specialist copayment \$75 100%

■ Hospital (facility) coinsurance

■ Other coinsurance 100%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example. Mia would pay:

\$1,300
\$700
\$0
\$0
\$2,000