The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-312-906-8080 or go to www.alliedbenefit.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.alliedbenefit.com or call 1-312-906-8080 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network providers $1,500 person / $3,000 family; for out-of-network providers $5,000 person / $15,000 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. In-network preventive care, the following in-network services: physician exam charges, urgent care exam charges, allergy serum, injections (including allergy injections), second surgical opinions, physical/occupational and speech therapy, care rendered by a chiropractor, outpatient/office/independent laboratory diagnostic tests, radiology and pathology administration and interpretation services, office imaging services, emergency room services, preadmission testing, and outpatient imaging services, as well as imaging services through US Imaging and ambulance services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Medical: For in-network providers $3,000 person / $6,000 family; for out-of-network providers $10,000 person / $30,000 family Prescription Drugs: $1,000 person / $2,000 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.

What is not included in the out-of-pocket limit?	Penalties for failure to obtain precertification, services in excess of Plan maximums or limits, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out–of–pocket limit.
Will you pay less if you use a network provider?	Yes. See www.alliedbenefit.com or call 1-312-906-8080 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral**.**

All **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$30 copay/office visit; $5 copay for injections; $40 copay/visit for chiropractic care (deductible does not apply); 5% coinsurance for other physician services	50% coinsurance	Copay applies to exam charge only. Does not include office surgery. Chiropractic coverage is limited to 20 visits. *See Plan Document for other services.
	Specialist visit	$50 copay/office visit (deductible does not apply).	50% coinsurance	Copay applies to exam charge only. Does not include office surgery.
	Preventive care/screening/ immunization	No charge (deductible does not apply).	50% coinsurance	Routine labs and x-rays are covered for out-of-network providers at no charge. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.

*For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have a test	Diagnostic test (x-ray, blood work)	$30 copay (deductible does not apply) for labs; $50 copay (deductible does not apply) for x-rays	50% coinsurance	Copay applies per day per provider. *Does not include emergency room or urgent care diagnostic services.
	Imaging (CT/PET scans, MRIs)	$200 copay (deductible does not apply).	50% coinsurance	Copay applies per day per provider. Imaging services through USIN are covered at no charge *See Plan Document for details. *Does not include urgent care imaging services.
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at www.mysmithrx.com	Generic drugs	$15 copay/prescription (retail) $30 copay/prescription (mail-order)		Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription). Separate RX Deductible applies. Once the prescription drug out-of-pocket maximum has been met, prescription drugs shall be covered at 100% for the remainder of the plan year. *See Plan Document for non-use of generic drug penalty.
	Preferred brand drugs	$35 copay/prescription (retail) $70 copay/prescription (mail-order)		
	Non-preferred brand drugs	$60 copay/prescription (retail) $120 copay/prescription (mail-order)		
	Specialty drugs	20% or $250 copay (whichever is greater) per prescription.		*Please see Prescription Drug Benefit section within your Plan Document for details.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	5% coinsurance	50% coinsurance	Services must be pre-certified in order to avoid $250 penalty per occurrence.
	Physician/surgeon fees	5% coinsurance	50% coinsurance	None.
If you need immediate medical attention	Emergency room care	$250 copay/emergency (deductible does not apply); $350 copay/non-emergency (deductible does not apply)		None.

*For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Emergency medical transportation	$100 copay/ground transportation (deductible does not apply); $200 copay/air transportation (deductible does not apply)		Air ambulance services must be pre-certified in order to avoid $250 penalty per occurrence.
	Urgent care	$50 copay/office visit (deductible does not apply)	$75 copay/office visit (deductible does not apply)	*Does not include labs and x-rays.
If you have a hospital stay	Facility fee (e.g., hospital room)	$250 copay per day up to a maximum copay of $1,250 per admission (deductible does not apply)	50% coinsurance	Services must be pre-certified in order to avoid $250 penalty per occurrence.
	Physician/surgeon fees	5% coinsurance	50% coinsurance	None.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	$20 copay/office visit (deductible does not apply); 5% coinsurance for other outpatient services.	50% coinsurance	None.
	Inpatient services	$250 copay per day up to a maximum copay of $1,250 per admission (deductible does not apply)	50% coinsurance	Services must be pre-certified in order to avoid $250 penalty per occurrence.
If you are pregnant	Office visits	$20 copay/office visit (deductible does not apply)	50% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Services must be pre-certified for vaginal
	Childbirth/delivery professional services	5% coinsurance	50% coinsurance	

*For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Childbirth/delivery facility services	$250 copay per day up to a maximum copay of $1,250 per admission (deductible does not apply)	50% coinsurance	deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid $250 penalty.
If you need help recovering or have other special health needs	Home health care	5% coinsurance	50% coinsurance	Limited to a maximum of 60 visits. Services must be pre-certified in order to avoid $250 penalty per occurrence.
	Rehabilitation services	$40 copay/office visit (deductible does not apply).	50% coinsurance	Physical and occupational therapy: limited to a combined maximum of 20 visits of office and outpatient facility services per plan year. Speech therapy: limited to 20 visit maximum per plan year. Inpatient services must be pre-certified in order to avoid $250 penalty per occurrence.
	Habilitation services	$40 copay/office visit (deductible does not apply).	50% coinsurance	
	Skilled nursing care	$300 copay then paid at 5% coinsurance	50% coinsurance	Limited to 15 days. Inpatient services must be pre-certified in order to avoid $250 penalty per occurrence.
	Durable medical equipment	5% coinsurance	50% coinsurance	A pre-certification penalty of $250 may apply, *See Plan Document.
	Hospice services	5% coinsurance	50% coinsurance	Patient's life expectancy is 6 months or less. Inpatient services must be pre-certified in order to avoid $250 penalty per occurrence.
If your child needs dental or eye care	Children's eye exam	No charge (deductible does not apply).	50% coinsurance	Applies from birth through age 5.
	Children's glasses	Not covered	Not covered	Not covered.
	Children's dental check-up	Not covered	Not covered	Not covered.

*For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (Adult)
- Dental check-ups (Child)
- Glasses (Child)
- Hearing Aids
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic Care (limited to 20 visits per plan year)
- Infertility treatment (Limited to Covered Services necessary to diagnose this condition only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Plan Administrator at (610) 273-9333 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

*For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$1,500
Specialist copayment	$40
Hospital (facility) coinsurance	5%
Other coinsurance	5%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$1,500
Copayments	$400
Coinsurance	$60
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$2,020**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$1,500
Specialist copayment	$40
Hospital (facility) coinsurance	5%
Other coinsurance	5%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$900
Copayments	$1,000
Coinsurance	$0
What isn't covered	
Limits or exclusions	$20
The total Joe would pay is	**$1,920**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$1,500
Specialist copayment	$40
Hospital (facility) coinsurance	5%
Other coinsurance	5%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$300
Copayments	$900
Coinsurance	$0
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$1,200**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.