Independence PPO HSA \$3,000/\$30-\$60/\$500 w Int Rx

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ibx.com/LGIACBooklet or by calling 1-800-ASK-BLUE (TTY:711). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-ASK-BLUE (TTY:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For In-Network providers \$3,000 person / \$6,000 family; For Out-of-Network providers \$5,000 person / \$10,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network providers \$6,750 person / \$13,500 family; For Out-of-Network providers \$10,000 person / \$20,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. In-Network: If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. Out-of-Network: If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, precertification penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.ibx.com/find_a_provider or call 1-800-ASK-BLUE (TTY:711) for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30/Visit.	50% coinsurance.	Telemedicine (from designated telemedicine provider, www.ibx.com/findcarenow): No charge. Additional copayments may apply when you receive other services at your provider's office.	
If you visit a health care provider's office	Specialist visit	\$60/Visit.	50% coinsurance.	Additional <u>copayments</u> may apply when you receive other services at your <u>provider's</u> office.	
or clinic	Preventive care/screening/ immunization	No charge. <u>Deductible</u> does not apply.	50% coinsurance. Deductible does not apply.	Age and frequency schedules may apply. For colorectal cancer screening, your cost is \$750/ Procedure(s) at a non-preventive plus provider. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	X-Ray: \$60/Visit. Blood Work: \$60/Visit Freestanding facilities; \$120/ Visit Hospital-based facilities.	50% coinsurance.	None	
	Imaging (CT/PET scans, MRIs)	\$200/Scan.	50% coinsurance.	Precertification required for certain services. *See section General Information. 20% reduction in benefits for failure to precert out-of- network or BlueCard services.	
If you need drugs to treat your illness or condition	Generic Drugs	Retail/Mail Order (1-30 days supply) \$20/Fill. Mail Order (31-90 days supply) \$40/Fill.	Not covered. Retail (1-30 days supply) 50% reimbursement.	Prior authorization required on some drugs; age and quantity limits may apply; 30 days supply	
More information about prescription drug coverage is available at	Preferred Brand	Retail/Mail Order (1-30 days supply) \$40/Fill. Mail Order (31-90 days supply) \$80/Fill.	Not covered. Retail (1-30 days supply) 50% reimbursement.	limit on retail & 90 days supply on mail order for maintenance drugs. Low-Cost Generics will be available at a reduced cost. Value Formulary, not all drugs covered. Up to a 90-day supply of	
http://www.ibx.com/ffm/ formulary5v.	Non Preferred Drugs	Retail/Mail Order (1-30 days supply) \$70/Fill. Mail Order (31-90 days supply) \$140/Fill.	Not covered. Retail (1-30 days supply) 50% reimbursement.	maintenance drugs available at any participating pharmacy, same cost share.	

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Specialty Drugs	Retail (1-30 days supply) 50% coinsurance (\$500 max/fill).	Not covered.	This applies to self-administered specialty drugs covered under the prescription drug plan. Limited to a maximum 30 days supply. Prior authorization and/or additional dispensing limits may apply. Other specialty injectables and infusion therapy drugs may be covered under your medical benefits. *See section prescription drug.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$500/Visit.	50% coinsurance.	Precertification may be required. *See section General Information. 20% reduction in benefits	
Surgery	Physician/surgeon fees	No charge.	50% coinsurance.	for failure to precert out-of-network or BlueCard services.	
	Emergency room care	\$300/Visit.	Covered at In-Network level.		
If you need immediate	Emergency medical transportation	No charge.	Covered at In-Network level.	None	
medical attention	<u>Urgent care</u>	\$100/Visit.	50% coinsurance.	Your costs for <u>urgent care</u> are based on care received at a designated <u>urgent care</u> center or facility, not your physician's office. Costs may vary depending on where you receive care.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500/Day. Max of 5 Copayment (s)/Admission.	50% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or	
	Physician/surgeon fees	No charge.	50% coinsurance.	BlueCard services.	
If you need mental health, behavioral	Outpatient services	Office: \$60/Visit. All Other Services: \$60/Visit.	Office: 50% coinsurance. All Other Services: 50% coinsurance.	Precertification may be required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
health, or substance abuse services	Inpatient services	\$500/Day. Max of 5 Copayment (s)/Admission.	50% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	No charge.	50% coinsurance.	Office visit cost share applies to the first OB	
If you are pregnant	Childbirth/delivery professional services	No charge.	50% coinsurance.	visit only. Depending on the type of services, additional copayments or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.	
ii you aro program	Childbirth/delivery facility services	\$500/Day. Max of 5 Copayment (s)/Admission.	50% coinsurance.		
	Home health care	No charge.	50% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services. 60 visits/Contract Year combined in and out-of-network. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.	
If you need help recovering or have other special health needs	Rehabilitation services	\$60/Visit.	50% coinsurance.	20% reduction in benefits for failure to precert out-of-network or BlueCard services. Physical/Occupational Therapies: 30 visits combined/Contract Year. Speech Therapy: 20 visits/Contract Year. All visit limits combined in and out-of-network. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.	
	<u>Habilitation services</u>	\$60/Visit.	50% <u>coinsurance</u> .	20% reduction in benefits for failure to precert out-of-network or BlueCard services. Physical/Occupational Therapies: 30 visits combined/Contract Year. Speech Therapy: 20 visits/Contract Year. All visit limits combined in and out-of-network. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.	

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Skilled nursing care	\$250/Day. Max of 5 Copayment (s)/Admission.	50% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services. 120 visits/Contract Year. Visit limits combined in and out-of-network.	
	Durable medical equipment	No charge.	50% coinsurance.	Precertification required for selected items. *See section General Information. 20% reduction in benefits for failure to precert out-of- network or BlueCard services.	
	Hospice services	No charge.	50% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
If your child needs	Children's eye exam	Not covered.	Not covered.	None	
dental or eye care	Children's glasses	Not covered.	Not covered.	None	
	Children's dental check-up	Not covered.	Not covered.	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)	

- Bariatric surgery
 Hearing aids
 Routine eye care (Adult)
 - Cosmetic surgery Long-term care Routine foot care
- Dental care (Adult)
 Private-duty nursing
 Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
 Infertility treatment (limited to artificial insemination)
 Non-emergency care when traveling outside the U.S. See www.bcbsglobalcore.com
- Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the <u>plan</u> at 1-800-ASK-BLUE (TTY: 711) or the contact information for those agencies is: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; For non-federal governmental group health <u>plans</u>, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565 or www.cciio.cms.gov. Church <u>plans</u> are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State Insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.Pennie.gov or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans and church plans that are group health plans, contact us at 1-800-ASK-BLUE (TTY:711); if the coverage is insured, you may also contact the Pennsylvania Insurance Department - 1-877-881-6388 - http://www.insurance.pa.gov/Consumers.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$500
Other <u>coinsurance</u>	0%

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$500
Other <u>coinsurance</u>	0%

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
Specialist copayment	\$60
Hospital (facility) copayment	\$500
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

\$5.600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,700 In this example, Peg would pay: Cost Sharing Deductibles \$3,000 Copayments \$1,300

The total Peg would pay is	\$4,320		
Limits or exclusions	\$20		
What isn't covered			
Coinsurance	\$0		
Copayments	\$1,300		
<u>Deductibles</u>	\$3,000		

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In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$3,000		
<u>Copayments</u>	\$700		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$3,720		

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$2,800		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,800		

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)

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